

Help towards self-help

Are you looking for practical help, new perspectives and individual advice? SES Experts provide assistance for you and your employees on site.

Experience in all fields

- crafts and technology
- trade and sales
- education and training
- health care and welfare
- administration and science

Profound knowledge for

- small and medium-sized companies
- public administrations
- chambers and trade associations
- social and medical institutions
- schools and vocational training institutes

Make use of the extensive experience of our professionals. SES assignments are designed to suit your needs andmore than 90 per cent are successful! Further information: www.ses-bonn.de

Senior Experten Service (SES)

Know-how made in Germany

- 60,000 assignments in 160 countries
- 12,000 experts
- expertise in 50 sectors
- representatives all over the world

Institutional support

- Federation of German Industries (BDI)
- Confederation of German Employers' Associations (BDA)
- German Association of Chambers of Industry and Commerce (DIHK)
- German Confederation of Skilled Crafts (ZDH)

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The future needs experience

Benefit from know-how made in Germany

Senior Experten Service (SES)

Foundation of German Industry for International Cooperation

SES
Senior Experten Service
DER WELT EXPERTEN DIENST



Assignments worldwide

The Senior Experten Service (SES) is the leading German organisation for voluntary assignments carried out by specialists and executives retired or taking a career break (Weltdienst 30+).

SES has been supporting the transfer of know-how in development cooperation since 1983. It is funded by the German Federal Ministry for Economic Cooperation and Development (BMZ).

The Senior Experts work internationally – in Africa, Asia, Latin America, East and Southeast Europe, but also in Germany. They pass on their expertise and professional experience always on a voluntary basis and on demand.

A boost for the future

SES provides expert knowledge to boost sustainable economic and social development. SES assignments strengthen local skills – across sectors and industries.

Assignments have an average duration of four to six weeks. SES undertakes the preparation, you bear the assignment costs and international travel costs. The SES can usually use funding from the BMZ to cover remaining costs.*

*In case of financing difficulties it is possible to grant assistance in individual cases.

ASSIGNMENT PROCEDURE

REQUEST

Potential client	submits a request for assignment (equipment, task, assignment target)
Representative	supports in case of questions
SES	checks the request for assignment, searches for an expert, suggests an expert
Potential client	checks the expert proposal → NO

PREPARATION

SES	discusses the scope of the assignment (assignment date, task, assumption of costs) conclusion of contract travel organisation
Expert	makes professional country-specific, intercultural, and pre-travel medical preparations

ASSIGNMENT

online assignment preparation if applicable

Expert	trains skilled workers at the host organisation help towards self-help gives recommendations in written form
Client	takes care of accommodation, food, local transport, interpreter (if applicable), daily allowance (if applicable)
Representative	accompanies the assignment
Duration of the assignment	minimum 15 working days, maximum 6 months

POST PROCESSING

online post processing of the assignment if applicable

Client Expert Representative	evaluate the assignment
SES	carries out the evaluation arranges follow-up activities or a follow-up assignment if applicable

SECTOR KNOWLEDGE









Agriculture
Automotive engineering
Banking and insurance
Building industry
Charitable institutions
Chemistry
Communication technology
Economic and professional organisations
Education
Electrical engineering
Energy
Environmental protection
Food industry
Foundry and forging
Glass and ceramics
Hydraulics and pneumatics
Information technology
Law and taxes
Leather processing
Measurement, control & regulation technology
Mechanical engineering
Media, arts and culture
Metal production
Metalworking
Mining
Optics
Packaging for final consumers
Pharmaceutics and cosmetics
Plant and apparatus engineering
Plastic products (manufacture & processing)
Precision mechanics
Printing and graphics
Public health
Public sector
Pulp and paper
Rubber processing
Sciences
Services
Textiles
Tools and machine tools
Trade
Traffic, tourism and leisure
Wood processing